

Job Summary

Job Title: Research Associate
Grade: 7
Salary: £32,958 to £38,183 per annum
Department: BME Centre, Diabetes Research Centre
Contract: Full-time fixed term contract until 31 December 2018
Job Reference: MBP01896-1

Role Purpose:

The role is a temporary post to support the work of the East Midlands Centre for Black & minority ethnic Health which is a component of the Collaboration for Leadership in Applied Health Research and Care, East Midlands (CLAHRC EM).

Background:

The Collaboration for Leadership in Applied Health Research and Care, East Midlands (CLAHRC EM) is a 5 year programme funded from 2013-18 and will receive £28 million in funding. Funded by the National Institute for Health Research (NIHR) and partner organisations, we conduct applied health research across the East Midlands and translate research findings into clinical practice.

The aim of the BME centre is to Reduce Ethnic Health Inequalities in the East Midlands.

We do this by working with patients, the public, community and voluntary sectors, researchers, health and social care organisations to:

- Inspire community led research
- Develop and promote culturally sensitive resources
- Raise awareness of community engagement
- Encourage active research participation
- Collaborate with researcher to widen participation

Principal Responsibilities	% Time
<ul style="list-style-type: none"> • Contribute to the design, delivery and evaluation for EMCBME .To lead the work with other staff on the Centre research projects to help identify and test different methods for identifying barriers and enablers for improving care. This will involve using a variety of quantitative research techniques (including data collection, management and analysis using STATA or other statistical packages), which will be determined by the projects. 	10
<ul style="list-style-type: none"> • Undertake and lead systematic literature reviews and meta-analyses, where possible, on relevant topics and to write these up for peer-reviewed publications as well as presentations. 	20
<ul style="list-style-type: none"> • Identify funding opportunities and lead and write relevant bids and reports for the centre, as required. 	30





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<ul style="list-style-type: none"> • Work as part of the CLAHRC EM team. This includes working with other staff across the region and stakeholders, attending meetings, collating and organising data, and keeping appropriate records. 	20
<ul style="list-style-type: none"> • Undertake appropriate professional development (this may include specific research skills including conducting systematic literature reviews) 	10
<ul style="list-style-type: none"> • Write papers for publication on the evidence gathered and the methods used 	10
Internal and External Relationships	
<ul style="list-style-type: none"> • To lead the work with other team members to conduct a range of research activities. • To work with the Principal Investigator and Centre Leads. • To work with staff in partner organisations at all levels. • To work with community members across the region. • To work where appropriate, with NHS patients for consultation or recruitment to research activities 	
Planning and Organising	
<ul style="list-style-type: none"> • To work with other team members to plan and organise a range of research activities in connection with the Centre work • To work with other team members to plan and conduct systematic literature searches and report the findings to appropriate audiences at specified times 	
Qualifications, Knowledge and Experience	
<p>Essential</p> <ul style="list-style-type: none"> • Experience of systematic reviews and meta-analyses* • Experience of protocol writing completing project documentation for ethics etc* • Experience of writing or contributing to articles for peer reviewed publications* • Experience of writing funding bids* <p>Desirable</p> <ul style="list-style-type: none"> • Experience of working in or with BME communities* • Knowledge or experience of implementing research findings* • Experience of presenting work to internal and external audiences in different formats 	



- Relevant PhD or equivalent in a subject relevant to health services research/epidemiology or other related discipline OR equivalent research experience with a postgraduate qualification*
- Knowledge of data management processes in research experience and ability to support a research team in the acquisition, evaluation and/or interpretation of data and other specialised information

Skills, Abilities and Competencies

Essential

- Extremely well organised
- High standard of oral, written and numeracy skills
- Ability to search for evidence and critically appraise it
- Ability to work independently, and as part of a team
- Competent IT user
- Ability to communicate with a range of audiences using a variety of written and verbal formats

Desirable

- Ability to work under pressure to meet deadlines
- Ability to prioritise workload
- Competent user of at least once statistical package (STATA/SPSS/SAS/R)
- Experience of working with underserved communities

****Criteria to be used in shortlisting candidates for interview***

Equality and Diversity

The University of Leicester is committed to positively advancing equality of opportunity. We participate in a number of equalities initiatives which celebrate good employment practice for the advancement of diversity and equality. These include the Stonewall Workplace Equality Index, the Race Equality Charter and [Athena Swan](#) (for which we are currently Bronze award holders).

We are proud to be selected as one of only ten Universities internationally to be an impact champion for [HeForShe](#), a global solidarity movement for gender equality. We also have a number of staff equality fora who champion the advancement of equalities for diverse groups. To find out more please visit the [Equalities](#) webpage.

Staff Benefits

- 24 days annual leave plus 6 closure days plus bank holidays



Job Summary

- Pension
- Discounted gym membership
- Childcare voucher schemes

